

# Sustainability Policy

## Vision

Hewson Consulting Engineers is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to our professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same. This policy is implemented in conjunction with our Environmental Policy.

## Principles

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our consultancy advice and business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

## Objectives

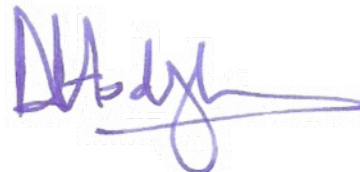
We commit to:

1. Minimising the environmental impacts of our operations with respect to waste, water, energy and air quality.
2. Developing innovative project design solutions to minimise negative environmental impacts, reduce life-cycle costs and wherever possible improve the long term effects on communities.
3. Promoting sustainable commuting and business travel solutions.
4. Ensuring our supply chain employs responsible social and environmental practices.
5. Involvement with our local community to provide volunteering, training and employment.

Signed:

A handwritten signature in blue ink, appearing to read "N Hewson".

Nigel R Hewson  
Director

A handwritten signature in blue ink, appearing to read "A Hodgkinson".

Andrew P Hodgkinson  
Director

Date: 04 January 2021